



WESTERN  
ENVIRONMENTAL

# HEALTH AND SAFETY POLICY

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Western Environmental (WEPL) is a specialist environmental consultancy providing testing, monitoring, reporting and administration of environmental aspects for customers.

Health and safety is always a part of our workplace culture; it is critical to our reputation, our success as well as the provision of safe and healthy workplaces and activities for workers, contractors and visitors under our control.

WEPL is committed to the following:

- Provide safe and healthy working conditions for the prevention work-related injury and ill health.
- Eliminate hazards and reduce health and safety risks.
- Promote effective consultation and participation of workers, and, where they exist, workers' representatives.
- Continual improvement of the health and safety management system.
- Fulfil legal requirements and other requirements to which WEPL subscribe.
- Provide education and training to workers to establish and maintain competency.
- Provide effective rehabilitation support and services to workers in the event of a work-related injury or ill-health.

It is expected that workers will apply due care and diligence in all aspects of their work to ensure we meet our objectives for a safe and healthy workplace. Workers must take reasonable care for their own safety and health, avoiding behaviour that might harm the safety or health of others. All workers have the right to refuse work if they have reasonable grounds to believe there is an immediate risk of serious injury or harm to themselves or others in the workplace. This policy provides a framework for setting health and safety objectives.

This policy shall be communicated to all workers and interested parties.

James Gibson  
Managing Director  
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